

CONSTITUTION

CELEBRATING ABILITIES INCORPORATED

ABN: 36 836 762 597

Association No: A0058725B

Adopted 4th Nov 2020

TABLE OF CONTENTS

<i>Regulation</i>	<i>Page</i>
PART 1—PRELIMINARY	5
1 Name	5
2 Purposes	5
3 Financial year	5
4 Definitions	5
PART 2—POWERS OF ASSOCIATION	6
5 Powers of Association	6
6 Not for profit organization	6
PART 3—MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVANCES	6
Division 1—Membership	6
7 Minimum number of members	6
8 Who is eligible to be a member	7
9 Application for membership	7
10 Consideration of application	7
11 New membership	7
12 Annual subscription and fee on joining	7
13 General rights of members	8
14 Associate members	8
15 Rights not transferable	8
16 Ceasing membership	8
17 Resigning as a member	8
18 Register of members	9
Division 2—Disciplinary action	9
19 Grounds for taking disciplinary action	9
20 Disciplinary subcommittee	9
21 Notice to member	9
22 Decision of subcommittee	10
23 Appeal rights	10
24 Conduct of disciplinary appeal meeting	11
Division 3—Grievance procedure	11
25 Application	11
26 Parties must attempt to resolve the dispute	11
27 Appointment of mediator	11
28 Mediation process	12
29 Failure to resolve dispute by mediation	12
PART 4—GENERAL MEETINGS OF THE ASSOCIATION	12
30 Annual general meetings	12
31 Special general meetings	13
32 Special general meeting held at request of members	13
33 Notice of general meetings	13
34 Proxies	14
35 Use of technology	14
36 Quorum at general meetings	14
37 Adjournment of general meeting	15
38 Voting at general meeting	15
39 Special resolutions	15
40 Determining whether resolution carried	16
41 Minutes of general meeting	16
PART 5—COMMITTEE	16
Division 1—Powers of Committee	16

42	Role and powers	16
43	Delegation	17
Division 2—Composition of Committee and duties of members		17
44	Composition of Committee	17
45	General Duties	17
46	President and Vice-President	18
47	Secretary	18
48	Treasurer	18
Division 3—Election of Committee members and tenure of office		19
49	Who is eligible to be a Committee member	19
50	Positions to be declared vacant	19
51	Nominations	19
52	Election of President etc.	19
53	Election of ordinary members	19
54	Ballot	20
55	Term of office	20
56	Vacation of office	21
57	Filling casual vacancies	21
Division 4—Meetings of Committee		21
58	Meetings of Committee	21
59	Notice of meetings	22
60	Urgent meetings	22
61	Procedure and order of business	22
62	Use of technology	22
63	Quorum	22
64	Voting	22
65	Conflict of interest	23
66	Minutes of meeting	23
67	Leave of absence	23
PART 6—FINANCIAL MATTERS		23
68	Source of funds	23
69	Management of funds	24
70	Financial records	24
71	Financial statements	24
PART 7—GENERAL MATTERS		24
72	Common seal	25
73	Registered address	25
74	Notice requirements	25
75	Custody and inspection of books and records	25
76	Winding up and cancellation	26
77	Alteration of Rules	27

Constitution of Celebrating Abilities Incorporated

PART 1—PRELIMINARY

1 Name

The name of the incorporated association is Celebrating Abilities Incorporated (**Association**).

2 Incorporation

The Association is incorporated under the Act and shall remain incorporated.

3 Purpose

The purposes of the Association are to:

- (1) help ascertain participants abilities through the use of diverse and inclusive exercise programs which assist in improving participants of all ability's mobility and strength.
- (2) increase disability 'ability' awareness in the local community.
- (3) provide a supportive and inclusive environment, which embraces diversity, for people with disabilities and create mental health and wellness programs through exercise involvement.
- (4) provide unique and joyful physical experiences for people living with disabilities; whether it is a physical, acquired, mental health, intellectual or emotional disability, as well as people experiencing marginalization in their lives.
- (5) make a difference in the way people with disabilities and special needs celebrate their abilities.
- (6) support and develop the mental, physical and emotional health of participants per year through an Association certified training program which involves one or more of exercise, improved balance, co-ordination, proprioception, motor skills, rehabilitation, mobility, flexibility, tone, stimulating muscle's, wellness coaching, mindfulness, meditation, strength conditioning, pain management, education and personal training;
- (7) use innovative exercise programs to demonstrate measurable social impact outcomes.
- (8) work with the National Disability Insurance Scheme (NDIS) Self, Plan and Agent managed funds, with a particular focus on providing improved capacity building, core works, recreational activities, fitness health, personal training and improving daily living, social connection and support networks;
- (9) ensure the maintenance and enhancement of the Association, its standards, quality and reputation for the benefit of members and others.
- (10) at all times act on behalf of and in the interests of members and participants in any Association certified training program.
- (11) apply the property and capacity of the Association towards the fulfillment and achievement of these purposes.
- (12) have regard to the public interest in its operations.
- (13) do all that is reasonably necessary to enable these purposes to be achieved and to enable members to receive the benefits which these purposes are intended to achieve.
- (14) promote the health and safety of members and all other users of the Association's training programs; and

- (15) encourage members to realize their potential and abilities by extending to them the opportunity of education and participation in the Association certified training programs.

4 Financial year

The financial year of the Association is each period of 12 months ending on 30th June.

5 Definitions

In this Constitution—

absolute majority, of the Committee, means most of the committee members currently holding office and entitled to vote at the time (as distinct from most committee members present at a committee meeting).

Chairperson, of a general meeting or committee meeting, means the person chairing the meeting as required under rule 43.

Committee means the Committee having management of the business of the Association.

committee meeting means a meeting of the Committee held in accordance with this Constitution.

committee member means a member of the Committee elected or appointed under Division 3 of Part 5.

disciplinary meeting means a meeting of the Committee convened for the purposes of rule 20.

financial year means the 12-month period specified in rule 4.

general meeting means a general meeting of the members of the Association convened in accordance with Part 4 and includes an annual general meeting and a special general meeting.

member means a member of the Association.

member entitled to vote means a member who under rule 14(2) is entitled to vote at a general meeting.

special resolution means a resolution that requires not less than three-quarters of the members voting at a general meeting, whether in person or by proxy, to vote in favor of the resolution.

the Act means the **Associations Incorporation Reform Act 2012 (Vic)** and includes any regulations made under that Act.

the Registrar means the Registrar of Incorporated Associations.

PART 2—POWERS OF ASSOCIATION

6 Powers of Association

- (1) Subject to the Act, the Association has power to do all things incidental or conducive to achieve its purposes.
- (2) Without limiting subrule (1), the Association may—
 - (a) acquire, hold and dispose of real or personal property.
 - (b) open and operate accounts with financial institutions.
 - (c) invest its money in any security in which trust monies may lawfully be invested.
 - (d) raise and borrow money on any terms and in any manner as it thinks fit.

- (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability.
 - (f) appoint agents to transact business on its behalf.
 - (g) enter any other contract it considers necessary or desirable.
- (3) The Association may only exercise its powers and use its income and assets (including any surplus) for its purposes.

7 Not for profit organization

- (1) The Association must not distribute any surplus, income or assets directly or indirectly to its members.
- (2) Subrule (1) does not prevent the Association from paying a member—
 - (a) reimbursement for expenses properly incurred by the member; or
 - (b) for goods or services provided by the member,if this is done in good faith on terms no more favourable than if the member was not a member.

PART 3—MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVANCES

Division 1—Membership

8 Minimum number of members

The Association must have at least 5 members.

9 Who is eligible to be a member:

Any person who supports the purposes of the Association is eligible for membership.

10 Application for membership

- (1) To apply to become a member of the Association, a person must submit a written application to a committee member stating that the person—
 - (a) wishes to become a member of the Association; and
 - (b) supports the purposes of the Association; and
 - (c) agrees to comply with this Constitution.
- (2) The application—
 - (a) must be signed by the applicant; and
 - (b) may be accompanied by the joining fee determined by the Association under rule 13(2).

11 Consideration of application

- (1) As soon as practicable after an application for membership is received, the Committee must decide by resolution whether to accept or reject the application.
- (2) The Committee must notify the applicant in writing of its decision as soon as practicable after the decision is made.
- (3) If the Committee rejects the application, it must return any money accompanying the application to the applicant.
- (4) No reason need be given for the rejection of an application.

12 New membership

- (1) If an application for membership is approved by the Committee—
 - (a) the resolution to accept the membership must be recorded in the minutes of the committee meeting; and
 - (b) the Secretary must, as soon as practicable, enter the name and address of the new member, and the date of becoming a member, in the register of members.
- (2) A person becomes a member of the Association and, subject to rule 14(2), is entitled to exercise his or her rights of membership from the date, whichever is the later, on which—
 - (a) the Committee approves the person's membership; or
 - (b) the person pays the joining fee.

13 Annual subscription and fee on joining

- (1) At each annual general meeting, the Association must determine—
 - (a) the amount of the annual subscription (if any) for the following financial year; and
 - (b) the date for payment of the annual subscription.
- (2) The Association may determine that any new member who joins after the start of a financial year must, for that financial year, pay a fee equal to —
 - (a) the full annual subscription; or
 - (b) a pro rata annual subscription based on the remaining part of the financial year; or
 - (c) a fixed amount determined from time to time by the Association.
- (3) The rights of a member (including the right to vote) who has not paid the annual subscription by the due date are suspended until the subscription is paid.

14 General rights of members

- (1) A member of the Association who is entitled to vote has the right—
 - (a) to receive notice of general meetings and of proposed special resolutions in the manner and time prescribed by this Constitution; and
 - (b) to submit items of business for consideration at a general meeting; and
 - (c) to attend and be heard at general meetings; and
 - (d) to vote at a general meeting; and
 - (e) to have access to the minutes of general meetings and other documents of the Association as provided under rule 71; and
 - (f) to inspect the register of members.
- (2) A member is entitled to vote if—
 - (a) more than 10 business days have passed since he or she became a member of the Association; and
 - (b) the member's membership rights are not suspended for any reason.

15 Rights not transferable

The rights of a member are not transferable and end when membership ceases.

16 Ceasing membership

- (1) The membership of a person ceases on resignation, expulsion, or death.

- (2) If a person ceases to be a member of the Association, the Secretary must, as soon as practicable, enter the date the person ceased to be a member in the register of members.

17 Resigning as a member

- (1) A member may resign by notice in writing given to the Association.
- (2) A member is taken to have resigned if—
 - (a) the member's annual subscription is more than 3 months in arrears; or
 - (b) where no annual subscription is payable—
 - (i) the Secretary has made a written request to the member to confirm that he or she wishes to remain a member; and
 - (ii) the member has not, within 3 months after receiving that request, confirmed in writing that he or she wishes to remain a member.

18 Register of members

- (1) The Secretary must keep and maintain a register of members that includes—
 - (a) for each current member—
 - (i) the member's name.
 - (ii) the address for notice last given by the member.
 - (iii) the date of becoming a member.
 - (iv) any other information determined by the Committee; and
 - (b) for each former member, the date of ceasing to be a member.
- (2) Any member may, at a reasonable time and free of charge, inspect the register of members.

Division 2—Disciplinary action

19 Grounds for taking disciplinary action

The Association may take disciplinary action against a member in accordance with this Division if the Committee determines that —

- (a) the member has failed to comply with this Constitution; or
- (b) the member refuses to support the purposes of the Association; or
- (c) the member has engaged in conduct prejudicial to the Association; or
- (d) it is otherwise not in the best interests of the Association for that person to remain as a member.

20 Notice to member

- (1) Before disciplinary action is taken against a member, the Secretary must give written notice to the member—
 - (a) stating that the Association proposes to take disciplinary action against the member; and
 - (b) stating the grounds for the proposed disciplinary action; and
 - (c) specifying the date, place and time of the meeting at which the Committee intends to consider the disciplinary action (the disciplinary meeting); and
 - (d) advising the member that he or she may do one or both of the following—

- (i) attend the disciplinary meeting and address the Committee at that meeting;
 - (ii) give a written statement to the Committee at any time before the disciplinary meeting.
- (2) The notice must be given no earlier than 28 days, and no later than 14 days, before the disciplinary meeting is held.

21 Decision of Committee

- (1) At the disciplinary meeting, the Committee must—
- (a) give the member an opportunity to be heard; and
 - (b) consider any written statement submitted by the member.
- (2) After complying with subrule (1), the Committee may—
- (a) take no further action against the member; or
 - (b) subject to subrule (3)—
 - (i) reprimand the member; or
 - (ii) suspend the membership rights of the member for a specified period; or
 - (iii) expel the member from the Association.
- (3) The Committee may not fine the member.
- (4) The suspension of membership rights or the expulsion of a member by the Committee under this rule takes effect immediately after the vote is passed.

Division 3—Grievance procedure

22 Application

- (1) The grievance procedure set out in this Division applies to disputes under this Constitution between—
- (a) a member and another member.
 - (b) a member and the Committee.
 - (c) a member and the Association.
- (2) A member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

23 Parties must attempt to resolve the dispute

The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party.

24 Appointment of mediator

- (1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 23, the parties must within 10 days—
- (a) notify the Committee of the dispute; and
 - (b) agree to or request the appointment of a mediator; and
 - (c) attempt in good faith to settle the dispute by mediation.
- (2) The mediator must be—
- (a) a person chosen by agreement between the parties; or
-

- (b) in the absence of agreement—
 - (i) if the dispute is between a member and another member—a person appointed by the Committee; or
 - (ii) if the dispute is between a member and the Committee or the Association—a person appointed or employed by the Dispute Settlement Centre of Victoria.
- (3) A mediator appointed by the Committee may be a member or former member of the Association but in any case, must not be a person who—
 - (a) has a personal interest in the dispute; or
 - (b) is biased in favour of or against any party.

25 Mediation process

- (1) The mediator to the dispute, in conducting the mediation, must—
 - (a) give each party every opportunity to be heard; and
 - (b) allow due consideration by all parties of any written statement submitted by any party; and
 - (c) ensure that natural justice is accorded to the parties throughout the mediation process.
- (2) The mediator must not determine the dispute.

26 Failure to resolve dispute by mediation

If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

PART 4—GENERAL MEETINGS OF THE ASSOCIATION

27 Annual general meetings

- (1) The Committee must convene an annual general meeting of the Association to be held within 5 months after the end of each financial year.
- (2) Despite subrule (1), the Association may hold its first annual general meeting at any time within 18 months after its incorporation.
- (3) The Committee may determine the date, time and place of the annual general meeting.
- (4) The ordinary business of the annual general meeting is as follows—
 - (a) to confirm the minutes of the previous annual general meeting and of any special general meeting held since then.
 - (b) to receive and consider—
 - (i) the annual report of the Committee on the activities of the Association during the preceding financial year; and
 - (ii) the financial statements of the Association for the preceding financial year submitted by the Committee in accordance with Part 7 of the Act;
 - (c) to elect the members of the Committee.
 - (d) to confirm or vary the amounts (if any) of the annual subscription and joining fee.
- (5) The annual general meeting may also conduct any other business of which notice has been given in accordance with this Constitution.

28 Special general meetings

- (1) Any general meeting of the Association, other than an annual general meeting is a special general meeting.
- (2) The Committee may convene a special general meeting whenever it thinks fit.
- (3) No business other than that set out in the notice under rule 30 may be conducted at the meeting.

29 Special general meeting held at request of members

- (1) The Committee must convene a special general meeting if a request to do so is made in accordance with subrule (2) by at least 10% of the total number of members.
- (2) A request for a special general meeting must—
 - (a) be in writing; and
 - (b) state the business to be considered at the meeting and any resolutions to be proposed; and
 - (c) include the names and signatures of the members requesting the meeting; and
 - (d) be given to the Secretary.
- (3) If the Committee does not convene a special general meeting within one month after the date on which the request is made, the members making the request (or any of them) may convene the special general meeting.
- (4) A special general meeting convened by members under subrule (3)—
 - (a) must be held within 3 months after the date on which the original request was made; and
 - (b) may only consider the business stated in that request.
- (5) The Association must reimburse all reasonable expenses incurred by the members convening a special general meeting under subrule (3).

30 Notice of general meetings

- (1) The Secretary (or, in the case of a special general meeting convened under rule 29(3), the members convening the meeting) must give to each member of the Association—
 - (a) at least 21 days' notice of a general meeting if a special resolution is to be proposed at the meeting: or
 - (b) at least 14 days' notice of a general meeting in any other case.
- (2) The notice must—
 - (a) specify the date, time and place of the meeting; and
 - (b) indicate the general nature of each item of business to be considered at the meeting; and
 - (c) if a special resolution is to be proposed—
 - (i) state in full the proposed resolution; and
 - (ii) state the intention to propose the resolution as a special resolution; and
 - (d) comply with rule 31(5).

31 Proxies

- (1) A member may appoint another member as his or her proxy to vote and speak on his or
-

her behalf at a general meeting.

- (2) The appointment of a proxy must be in writing and signed by the member making the appointment.
- (3) The member appointing the proxy may give specific directions as to how the proxy is to vote on his or her behalf, otherwise the proxy may vote on behalf of the member in any matter as he or she sees fit.
- (4) If the Committee has approved a form for the appointment of a proxy, the member may use any other form that clearly identifies the person appointed as the member's proxy and that has been signed by the member.
- (5) Notice of a general meeting given to a member under rule 30 must—
 - (a) state that the member may appoint another member as a proxy for the meeting; and
 - (b) include a copy of any form that the Committee has approved for the appointment of a proxy.
- (6) A form appointing a proxy must be given to the Chairperson of the meeting before or at the commencement of the meeting.
- (7) A form appointing a proxy sent by post or electronically is of no effect unless it is received by the Association no later than 24 hours before the commencement of the meeting.

32 Use of technology

- (1) A member not physically present at a general meeting may be permitted to participate in the meeting by the use of technology that allows that member and the members present at the meeting to clearly and simultaneously communicate with each other.
- (2) For the purposes of this Part, a member participating in a general meeting as permitted under subrule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

33 Quorum at general meetings

- (1) No business may be conducted at a general meeting unless a quorum of members is present.
 - (2) The quorum for a general meeting is the presence (physically, by proxy or as allowed under rule 32) of either:
 - (a) 2 (two) members entitled to vote; and
 - (b) 10% of the members entitled to vote, whichever is greater."
 - (3) If a quorum is not present within 30 minutes after the notified commencement time of a general meeting—
 - (a) in the case of a meeting convened by, or at the request of, members under rule 29— the meeting must be dissolved.
 - (b) in any other case—
 - (i) the meeting must be adjourned to a date not more than 21 days after the adjournment: and
 - (ii) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all members as soon as practicable after the meeting.
-

- (4) If a quorum is not present within 30 minutes after the time to which a general meeting has been adjourned under subrule (3)(b), the members present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

34 Adjournment of general meeting

- (1) The Chairperson of a general meeting at which a quorum is present may, with the consent of a majority of members present at the meeting, adjourn the meeting to another time at the same place or at another place.
- (2) Without limiting subrule (1), a meeting may be adjourned—
 - (a) if there is insufficient time to deal with the business at hand; or
 - (b) to give the members more time to consider an item of business.
- (3) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (4) Notice of the adjournment of a meeting under this rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with rule 30.

35 Voting at general meeting

- (1) On any question arising at a general meeting—
 - (a) subject to subrule (3), each member who is entitled to vote has one vote: and
 - (b) members may vote personally or by proxy; and
 - (c) except in the case of a special resolution, the question must be decided on a majority of votes.
- (2) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (3) If the question is whether or not to confirm the minutes of a previous meeting, only members who were present at that meeting may vote.

36 Special resolutions

A special resolution is passed if not less than three quarters of the members voting at a general meeting (whether in person or by proxy) vote in favour of the resolution.

37 Determining whether resolution carried

- (1) Subject to subsection (2), the Chairperson of a general meeting may, on the basis of a show of hands, declare that a resolution has been—
 - (a) carried; or
 - (b) carried unanimously; or
 - (c) carried by a particular majority; or
 - (d) lost,and an entry to that effect in the minutes of the meeting is conclusive proof of that fact.
- (2) If a poll (where votes are cast in writing) is demanded by three or more members on any question—
 - (a) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and

- (b) the Chairperson must declare the result of the resolution based on the poll.
- (3) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.
- (4) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

38 Minutes of general meeting

- (1) The Committee must ensure that minutes are taken and kept of each general meeting.
- (2) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (3) In addition, the minutes of each annual general meeting must include—
 - (a) the names of the members attending the meeting; and
 - (b) proxy forms given to the Chairperson of the meeting under rule 31(6); and
 - (c) the financial statements submitted to the members in accordance with rule 27(4)(b)(ii); and
 - (d) the certificate signed by two committee members certifying that the financial statements give a true and fair view of the financial position and performance of the Association: and
 - (e) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

PART 5—COMMITTEE

Division 1—Powers of Committee

39 Role and powers

- (1) The business of the Association must be managed by or under the direction of a Committee.
- (2) The Committee may exercise all the powers of the Association except those powers that this Constitution or the Act require to be exercised by general meetings of the members of the Association.
- (3) The Committee may—
 - (a) appoint and remove staff.
 - (b) establish subcommittees consisting of members with terms of reference it considers appropriate.

40 Delegation

- (1) The Committee may delegate to a member of the Committee, a subcommittee, staff or an external appropriately qualified third-party adviser, any of its powers and functions other than—
 - (2) (a) this power of delegation; or (b) a duty imposed on the Committee by the Act or any other law.
- (i) The delegation must be in writing and may be subject to the conditions and limitations the Committee considers appropriate.
- (ii) The Committee may, in writing, revoke a delegation wholly or in part.

Division 2—Composition of Committee and duties of members

a. Composition of Committee

The Committee consists of—

- (a) a President; and
- (b) a Vice-President; and
- (c) a Secretary; and
- (d) a Treasurer; and
- (e) ordinary members (if any) elected under rule 50.

(c) General Duties

- (i) As soon as practicable after being elected or appointed to the Committee, each committee member must become familiar with this Constitution and the Act.
- (ii) The Committee is collectively responsible for ensuring that the Association complies with the Act and that individual members of the Committee comply with this Constitution.
- (iii) Committee members must exercise their powers and discharge their duties with reasonable care and diligence.
- (iv) Committee members must exercise their powers and discharge their duties—
 - 1. in good faith in the best interests of the Association; and
 - 2. for a proper purpose.
- (v) Committee members and former committee members must not make improper use of—
 - 1. their position; or
 - 2. information acquired by virtue of holding their position,to gain an advantage for themselves or any other person or to cause detriment to the Association.
- (vi) In addition to any duties imposed by this Constitution, a committee member must perform any other duties imposed from time to time by resolution at a general meeting.

(d) President and Vice-President

- (i) Subject to subrule (2), the President or, in the President's absence, the Vice-President is the Chairperson for any general meetings and for any committee meetings.
- (ii) If the President and the Vice-President are both absent, and are unable to preside, the Chairperson of the meeting must be—
 - 1. in the case of a general meeting—a member elected by the other members present; or

2. in the case of a committee meeting—a committee member elected by the other committee members present.

Secretary

- (iii) The Secretary must perform any duty or function required under the Act to be performed by the secretary of an incorporated association.
- (iv) The Secretary must—
 1. maintain the register of members in accordance with rule 18; and
 2. except for the financial records referred to in rule 67(3), keep custody of all books, documents and securities of the Association in accordance with rules 68 and 71; and
 3. subject to the Act and this Constitution, provide members with access to the register of members, the minutes of general meetings and other books and documents; and
 4. perform any other duty or function imposed on the Secretary by this Constitution.
- (v) The Secretary must give to the Registrar notice of his or her appointment within 14 days after the appointment.

b. Treasurer

- (i) The Treasurer must—
 1. receive all moneys paid to or received by the Association and issue receipts for those moneys in the name of the Association; and
 2. ensure that all moneys received are paid into the account of the Association within 5 working days after receipt; and
 3. make any payments authorized by the Committee or by a general meeting of the Association from the Association's funds.
- (ii) The Treasurer must—
 1. ensure that the financial records of the Association are kept in accordance with the Act; and
 2. coordinate the preparation of the financial statements of the Association and their certification by the Committee prior to their submission to the annual general meeting of the Association.
- (iii) The Treasurer must ensure that at least one other committee member has access to the accounts and financial records of the Association.

Division 3—Election of Committee members and tenure of office

c. Who is eligible to be a Committee member:

A member is eligible to be elected or appointed as a committee member if the member—

- (a) is 18 years or over; and
- (b) is entitled to vote at a general meeting.

Positions to be declared vacant

- (i) This rule applies to—
 - 1. the first annual general meeting of the Association after its incorporation; or
 - 2. any subsequent annual general meeting of the Association, after the annual report and financial statements of the Association have been received.
- (ii) The Chairperson of the meeting must declare all positions on the Committee vacant and hold elections for those positions in accordance with rules 48 to 51.

d. Nominations

- (i) Prior to the election of each position, the Chairperson of the meeting must call for nominations to fill that position.
- (ii) An eligible member of the Association may—
 - 1. nominate himself or herself; or
 - 2. with the member's consent, be nominated by another member.
- (iii) A member who is nominated for a position and fails to be elected to that position may be nominated for any other position for which an election is yet to be held.

(h) Election of President etc.

- i. At the annual general meeting, separate elections must be held for each of the following positions—
 - 1. President.
 - 2. Vice-President.
 - 3. Secretary.
 - 4. Treasurer.
- ii. If only one member is nominated for the position, the Chairperson of the meeting must declare the member elected to the position.
- iii. If more than one member is nominated, a ballot must be held in accordance with rule 51.
- iv. On his or her election, the new President may take over as Chairperson of the meeting.

(c) Election of ordinary members

- The annual general meeting must by resolution decide the number of ordinary members of the Committee (if any) it wishes to hold office for the next year.

- A single election may be held to fill all of those positions.
- If the number of members nominated for the position of ordinary committee member is less than or equal to the number to be elected, the Chairperson of the meeting must declare each of those members to be elected to the position.
- If the number of members nominated exceeds the number to be elected, a ballot must be held in accordance with rule 51.

Ballot

- If a ballot is required for the election for a position, the Chairperson of the meeting must appoint a member to act as returning officer to conduct the ballot.
- The returning officer must not be a member nominated for the position.
- Before the ballot is taken, each candidate may make a short speech in support of his or her election.
- The election must be by secret ballot.
- The returning officer must give a blank piece of paper to—
 - each member present in person; and
 - each proxy appointed by a member.
- If the ballot is for a single position, the voter must write on the ballot paper the name of the candidate for whom they wish to vote.
- If the ballot is for more than one position—
 - the voter must write on the ballot paper the name of each candidate for whom they wish to vote.
 - the voter must not write the names of more candidates than the number to be elected.
- Ballot papers that do not comply with subrule (7)(b) are not to be counted.
- Each ballot paper on which the name of a candidate has been written counts as one vote for that candidate.
- The returning officer must declare elected the candidate or, in the case of an election for more than one position, the candidates who received the most votes.
- If the returning officer is unable to declare the result of an election under subrule (10) because 2 or more candidates received the same number of votes, the returning officer must—
 - conduct a further election for the position in accordance with subrules (4) to (10) to decide which of those candidates is to be elected; or
 - with the agreement of those candidates, decide by lot which of them is to be elected.

Term of office

- Subject to subrule (3) and rule 53, a committee member holds office until the positions of the Committee are declared vacant at the next annual general meeting.
- A committee member may be re-elected.
- A general meeting of the Association may—
 - by special resolution remove a committee member from office; and
 - elect an eligible member of the Association to fill the vacant position in accordance with this Division.
- A member who is the subject of a proposed special resolution under subrule (3)(a) may make representations in writing to the Secretary or President of the Association (not exceeding a reasonable length) and may request that the representations be provided to the members of the Association.
- The Secretary or the President may give a copy of the representations to each member of the Association or, if they are not so given, the member may require that they be read out at the meeting at which the special resolution is to be proposed.

Vacation of office

- A committee member may resign from the Committee by written notice addressed to the Committee.
- A person ceases to be a committee member if he or she—
 - ceases to be a member of the Association; or
 - fails to attend 3 consecutive committee meetings (other than special or urgent committee meetings) without leave of absence under rule 64; or
 - otherwise ceases to be a committee member by operation of section 78 of the Act.

Filling casual vacancies

- The Committee may appoint an eligible member of the Association to fill a position on the Committee that—
 - has become vacant under rule 53; or
 - was not filled by election at the last annual general meeting.
- If the position of Secretary becomes vacant, the Committee must appoint a member to the position within 14 days after the vacancy arises.
- Rule 56 applies to any committee member appointed by the Committee under subrule (1) or (2).
- The Committee may continue to act despite any vacancy in its membership.

Division 4—Meetings of Committee

Meetings of Committee

- The Committee must meet at least 4 times in each year at the dates, times and places determined by the Committee.
- The date, time and place of the first committee meeting must be determined by the members of the Committee as soon as practicable after the annual general meeting of the Association at which the members of the Committee were elected.
- Special committee meetings may be convened by the President or by any 4 members of the Committee.

Notice of meetings

- Notice of each committee meeting must be given to each committee member no later than 7 days before the date of the meeting.
- Notice may be given of more than one committee meeting at the same time.
- The notice must state the date, time and place of the meeting.
- If a special committee meeting is convened, the notice must include the general nature of the business to be conducted.
- The only business that may be conducted at the meeting is the business for which the meeting is convened.

Urgent meetings

- In cases of urgency, a meeting can be held without notice being given in accordance with rule 56 provided that as much notice as practicable is given to each committee member by the quickest means practicable.
- Any resolution made at the meeting must be passed by an absolute majority of the Committee.
- The only business that may be conducted at an urgent meeting is the business for which the meeting is convened.
- **Procedure and order of business**
 - The procedure to be followed at a meeting of a Committee must be determined from time to time by the Committee.
 - The order of business may be determined by the members present at the meeting.
- **Use of technology**
 - A committee member who is not physically present at a committee meeting may participate in the meeting by the use of technology that allows that committee member and the committee members present at the meeting to clearly and simultaneously communicate with each other.
 - For the purposes of this Part, a committee member participating in a committee meeting as permitted under subrule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

Quorum

- No business may be conducted at a Committee meeting unless a quorum is present.
- The quorum for a committee meeting is the presence (in person or as allowed under rule 59) of most of the committee members holding office.
- If a quorum is not present within 30 minutes after the notified commencement time of a committee meeting—
 - in the case of a special meeting—the meeting lapses.
 - in any other case—the meeting must be adjourned to a date no later than 14 days after the adjournment and notice of the time, date and place to which the meeting is adjourned must be given in accordance with rule 56.

Voting

- On any question arising at a committee meeting, each committee member present at the meeting has one vote.
- A motion is carried if most committee members present at the meeting vote in favour of the motion.
 - Subrule (2) does not apply to any motion or question which is required by this Constitution to be passed by an absolute majority of the Committee.
 - If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- Voting by proxy is not permitted.

Conflict of interest

- A committee member who has a material personal interest in a matter being considered at a committee meeting must disclose the nature and extent of that interest to the Committee.
- The member—
 - must not be present while the matter is being considered at the meeting; and
 - must not vote on the matter.
- This rule does not apply to a material personal interest—
 - that exists only because the member belongs to a class of persons for whose benefit the Association is established; or
 - that the member has in common with all, or a substantial proportion of, the members of the Association.

Minutes of meeting

- The Committee must ensure that minutes are taken and kept of each committee meeting.
- The minutes must record the following—
 - the names of the members in attendance at the meeting.

- the business considered at the meeting.
- any resolution on which a vote is taken and the result of the vote.
- any material personal interest disclosed under rule 62.

Leave of absence

- The Committee may grant a committee member leave of absence from committee meetings for a period not exceeding 3 months.
- The Committee must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the committee member to seek the leave in advance.

PART 6—FINANCIAL MATTERS

Source of funds

The funds of the Association may be derived from joining fees, annual subscriptions, donations, fund-raising activities, grants, interest and any other sources approved by the Committee.

Management of funds

- The Association must open an account with a financial institution from which all expenditure of the Association is made and into which all of the Association's revenue is deposited.
- Subject to any restrictions imposed by a general meeting of the Association, the Committee may approve expenditure on behalf of the Association.
- The Committee may authorize the President and / or Treasurer to expend funds on behalf of the Association (including by electronic funds transfer) up to a specified limit without requiring approval from the Committee for each item on which the funds are expended.
- All drafts, bills of exchange, promissory notes and other negotiable instruments must be signed by 2 committee members.
- All funds of the Association must be deposited into the financial account of the Association no later than 5 working days after receipt.
- With the approval of the Committee, the President and / or Treasurer may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction.

Financial records

- The Association must keep financial records that—
 - correctly record and explain its transactions, financial position and performance; and
 - enable financial statements to be prepared as required by the Act.

- The Association must retain the financial records for 7 years after the transactions covered by the records are completed.
- The President or Treasurer must keep in his or her custody, or under his or her control—
 - the financial records for the current financial year; and
 - any other financial records as authorized by the Committee.

Financial statements

- For each financial year, the Committee must ensure that the requirements under the Act relating to the financial statements of the Association are met.
- Without limiting subrule (1), those requirements include—
 - the preparation of the financial statements.
 - if required, the review or auditing of the financial statements.
 - the certification of the financial statements by the Committee.
 - the submission of the financial statements to the annual general meeting of the Association.
 - the lodgment with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

PART 7—GENERAL MATTERS

Registered address

The registered address of the Association is—

- (a) the address determined from time to time by resolution of the Committee; or
- (b) if the Committee has not determined an address to be the registered address— the postal address of the Secretary.

Notice requirements

- Any notice required to be given to a member or a committee member under this Constitution may be given—
 - by handing the notice to the member personally; or
 - by sending it by post to the member at the address recorded for the member on the register of members; or
 - by email or facsimile transmission.
- Subrule (1) does not apply to notice given under rule 56.
- Any notice required to be given to the Association or the Committee may be given—
 - by handing the notice to a member of the Committee; or
 - by sending the notice by post to the registered address; or

- by leaving the notice at the registered address; or
- if the Committee determines that it is appropriate in the circumstances—
 - by email to the email address of the Association or the Secretary; or
 - by facsimile transmission to the facsimile number of the Association.

Custody and inspection of books and records

- Members may on request inspect free of charge—
 - the register of members.
 - the minutes of general meetings.
 - subject to subrule (2), the financial records, books, securities and any other relevant document of the Association, including minutes of Committee meetings.
- The Committee may refuse to permit a member to inspect records of the Association that relate to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of the Association.
- The Committee must on request make copies of these rules available to members and applicants for membership free of charge.
- Subject to subrule (2), a member may make a copy of any of the other records of the Association referred to in this rule and the Association may charge a reasonable fee for provision of a copy of such a record.
- For purposes of this rule—

relevant documents mean the records and other documents, however compiled, recorded, or stored, that relate to the incorporation and management of the Association and includes the following—

- its membership records.
- its financial statements.
- its financial records.
- records and documents relating to transactions, dealings, business or property of the Association.

Winding up, cancellation or revocation

- The Association may be wound up voluntarily by special resolution.
- In the event of the winding up or cancellation of the incorporation of the Association, the surplus assets of the Association must not be distributed to any members or former members of the Association.
- Subject to the Act and any court order made under section 133 of the Act, the surplus assets must be given to a body that has similar purposes to the Association and which is not carried on for the

profit or gain of its individual members.

- The body to which the surplus assets noted in subrule (3) are to be given must be decided by special resolution.
- If the Association's endorsement as a deductible gift recipient is revoked:
 - any surplus of the following assets:
 - gifts of money or property for the purposes of the Association; or
 - contributions made in relation to an eligible fundraising event held for the purposes of the Association; or
 - money received by the Association because of such gifts and contributions, shall be transferred to a body to which income tax deductible gifts provided that:
 - the deductible gift recipient has a separate rule regarding distribution of surplus gifts and deductible contributions in the event of revocation of deductible gift recipient endorsement similar to the rule set out in subrules (5)(a)(v) and (5)(a)(vi); and
 - while deductible gift recipients endorsed are not required to maintain a gift fund, all gifts and deductible contributions made for the principal purpose must be used for that purpose; and
 - the deductible gift recipient maintains records that explain all transactions and other acts relevant to status as a deductible gift recipient; and
 - the body to which the surplus assets noted in subrule (5)(a) are to be given must be decided by the Committee (as the Committee was constituted at the commencement of the revocation). If the Committee does not choose a body to which the surplus assets are to be given within a reasonable time, any member (being a member at the commencement of the revocation) may apply to the relevant court of law in the state of Victoria to choose the body to which the surplus assets are to be given.

Alteration of Rules

These Rules may only be altered by special resolution of a general meeting of the Association.

